



VICEROY is a mission-focused cyber-spectrum talent pipeline initiative that integrates experiential learning, Department of Defense (DoD)-relevant coursework, certificate programs, and targeted internships to expand the DoD's available workforce.



Engage with the nation's brightest young minds in cyber and electromagnetic spectrum technologies. Student interns enrich your projects with fresh insights and a passion for technical problem-solving. Partner with VICEROY internship programs today and join us in inspiring future leaders to pursue a career with your organization to help solve national security challenges.



Interns bring new ideas and perspectives that can invigorate ongoing projects and inspire innovation

Hosting interns allows you to identify and nurture future talent

Enhance your reputation within the academic and defense communities, potentially attracting more collaborations and funding opportunities

VICEROY reduces barriers to accessing top talent and increases your introduction to a larger pool of scholars

Broadened recruitment creates robust and interactive cohorts with unique perspectives

ROTC and civilian interns' prior DoD exposure presents organizations long-term career candidates

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USDRGE
UNDER SECRETARY OF DEFENSE FOR RESEARCH AND ENGINEERING

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PATHWAY TO PROFESSION

MAVEN Internship

An eight-week cyber-spectrum summer internship for undergraduates studying computer science, engineering, and other cyber-related fields

Rising sophomores and juniors from affiliated colleges/universities



ENVOY Internship

A ten-week summer DoD career experiential internship for MAVEN graduates

Typically rising juniors and seniors from affiliated colleges/universities



Bridge to Permanent Employment

A rapid hiring capability to retain and pay top VICEROY talent while finalizing the employment process with the Department of Defense

Interns will engage in research and experiential learning trips, gaining firsthand knowledge of DoD culture, careers, missions, mission systems, and research problems. Additionally, participants will receive a behind-the-scenes look into the U.S.S. Slater, West Point, the Pentagon, and other key defense locations, providing unique insights into military operations, leadership, and the role of technology in national security.

BECOMING AN INTERNSHIP HOST SITE

- Request initial information session with VICEROY internship team via Zoom
 - Overview of VICEROY MAVEN and ENVOY internship program features
 - Internship duration options
 - Explore support models and options
- Designate an internship lead/PM for your Host Site
 - Establish a Memorandum of Understanding or Agreement (template available)
 - Identify prospective summer mentors and topics
 - Identify desired number of students, skill sets, and security clearance requirements
 - Participate in student intern drafting/selection
- Provide timeline for onboarding and any site-specific considerations
- Execute program!
 - Preparation, Orientation, Lectures, Cohort Activities, Graduation/Farewell



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